

Director Leadership Conference

Directors and above ONLY!



Bloomington Marriott (across from the Mall of America)

Bloomington (Minneapolis), Minnesota

October 16-18 (with an Opportunity Meeting Thursday evening, Oct. 15)

Register to attend this weekend of intense business training, challenging interactivity and FUN...

It's all right near the HUB of one of STEMTech's largest Distributor groups (St. Cloud, MN) and across the street from the largest Mall in North America! (Perfect for some early Holiday shopping?) Join Ray, Christian, George, Dr. Donna, Heather, Bryan and our top Field Leaders for a weekend that will prime your pump for success! Centrally located for Canadian and US Distributors, this DLC is within driving distance for many. **Make it a Road Trip with your team!** (Or fly... Airfares are lower now than they have been for a LONG time!)

BONUS... Participants in this DLC will receive a **CERTIFICATION** to conduct Super Saturdays! Go to your Back Office and **REGISTER TODAY!** Space is **VERY** limited.

Are You Ready for Momentum?

History shows that both retail and direct sales companies experience similar growth phases as their products become a recognized brand in the marketplace. During the first several years, a new company is in the Formulation and Concentration phases, where systems are put in place and the company positions itself for growth.

The next phase begins at Critical Mass... the point at which everything falls into place so that the explosive growth phase — Momentum — can happen. During Momentum, a company's sales figures can double, triple or quadruple in just one year.

Let's take Amway as an example.

In its third year in business, Amway's sales reached a high of only about \$20 million. When it hit Momentum between its sixth and seventh years, sales figures went from \$50 million to \$140 million in one year!

With just three years under our belts, how does STEMTech measure up against these figures? In each year, we have outpaced Amway's growth rate, more than **doubling** their first three years' annual sales figures!

Now is when we can see Momentum beginning for STEMTech. We are on the brink of a surge in both sales and enrollments, as our company's aggressive media campaign will put STEMTech into every living room in North America. Are you ready to ride the wave of Momentum?

Here's what you'll want to do to be part of the ride to the top:

- Share the product *and* the opportunity together. Remember: **USE, SHARE, TEACH.**
- Go **WIDE** fast! Enroll at least 3 per month & develop Directors.
- Work with **URGENCY.** Talk to your contacts now (before they hear about STEMTech from someone else).
- **Maximize duplication.** Use our tools & keep it simple, so everyone can say, "I can do this!" Help new Distributors to take action within **48 hours.**

In the years ahead, millions of people around the world will be using STEMTech products. How many of



Bryan Noar
Director of Sales & Marketing

Business Development Training

It includes **EVERYTHING YOU NEED** for a great start in business!

Powerful **NEW STEMTech Biz DVD, Data CD, Quick-Start Guide, Proven 4-Step System Workbook, Training Manual, Rewards & Recognition Summary, and an extra bonus...**

A TableTop FlipChart of the STEMTech Business Presentation!

With the **STEMTech Biz DVD** & the FlipChart, you can make a professional presentation the first time and every time!

COMING SOON!



HEALTHLINK

STEMTech
Canada, Inc.

Canada

HealthLink

VOLUME 1, ISSUE 5

APRIL, 2009

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HealthLink

Writer & Editor
Bonnie Goldfein

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Distributors Training Distributors

It was new this year at the Convention, and it was a huge hit... Distributors crowded into the room to spend two hours hearing from top Field Leaders in the company, people who have achieved success and were ready to share their philosophy, strategies and advice with everyone. If you were there, you had the benefit of hearing every last word. For people who missed it, here is a capsulized summary of what some of these Leaders shared:

Bill & Caroline Lohmeyer say...

Our best advice is one word: **Listen.** When you really hear what people are saying to you, you can know how to help them. And always keep a **positive attitude.** Use daily **affirmations** to keep you on track. Too often people have so much negative talk

going on inside their heads that it is hard to work to succeed. Keep your head filled with what you **can** do, what you are **succeeding** to build, how you are becoming a **better** person. Then give yourself a **game plan** and follow it! Remember that **timing** is everything, so don't take rejection personally. Learn to **love people**, and you will succeed.

Shari Bigalk says...

Getting people to events is a great way to bring on new distributors. When Bryan told me, "Get a good-sized group together and we'll plan a Showcase," I went to work. I made up invitation flyers — generic, with no distributor's name included — and left them **everywhere.** Because our event was not promoting a product but was informational, we were able to **publicize it as a**

PSA (public service announcement) on radio and in the newspaper. Our whole local team worked together, preparing testimonials and putting on the event. It was great for team-building and a lot of fun!

Now we continue to work together, and look forward to our "reward" for our successful big meeting: George and Dr. Donna are coming to do a **Super Saturday** in our area!

Bruce Higgins says...

Invest in yourself by reading. Since I was involved in rodeo competitions years ago, I discovered that a good way to learn how to do something is to **read what successful people have to say.** Reading books like **Think and Grow Rich** can fuel you to achieve success.

Continued on page 5



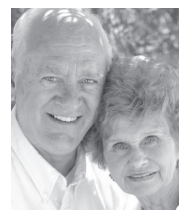
The Lohmeyers



Shari Bigalk



Bruce Higgins



Denny Kliver



Anna Gallman



Mark Parsekian

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Bryan Noar
Director of Sales
& Marketing

Business Development Training



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**COMING
SOON!**

It's YOUR Time to Shine



Ray C. Carter, Jr.
President & CEO

"The great interest in stem cell science and our trademark as The Stem Cell Nutrition Company will go hand-in-hand"

Now that our very successful Annual Convention is behind us, we're back at work and focusing on making 2009 one for the record books. A new feature at this year's Convention was the training conducted by our top Field Leaders. We're sharing some of this training, along with Part I of Heather's article on maximizing StemSPORT to make your business thrive, in this **HealthLink**.

We are working to get StemSPORT chewables registered with the government in Canada. We expect that these tablets, which are easy to take anywhere, will be hugely popular with athletes and active people especially.

We are also finishing the scripting for our upcoming television interview, part of our media

campaign beginning this year. It is clear that the great interest in stem cell science and our trademark as The Stem Cell Nutrition Company will go hand-in-hand as we pursue media exposure.

With three Launch events and seven Pre-Launches planned for this year, Christian and I — as well as our seasoned corporate "start-up team" — are scheduling our travel itinerary for trips around the globe. Make sure that you are using Virtual Sign-ups to put together your team of distributors in the countries where we will be Pre-Launching. We want you to be ready to go on opening day!

Have you heard about our new FastStart Free-For-All promotion? Check it out (p. 3), and start building for a \$329

credit and 2-for-1 tickets to our 2010 Convention.

We expect that you will be setting new growth records in your downline organizations this year, with the help of all the new marketing tools and the upcoming Super Saturdays, Showcase events and Christian's appearances in Canada. Mark these dates: May 28 (Toronto), May 30 (London, ON), June 12 (Montreal) and June 13 (Rouyn-Noranda, QC). Don't miss these events!

Congratulations to Cecile Mullen and Merly Tenorio, our newest Triple Diamond Directors, both from a new growth area, Virginia. All across North America, you can feel the energy in the field as everyone is ready to take advantage of this incredible time to shine!

Order new business cards...

Now available:

Special StemSPORT™ Business Cards

Think how many more doors this will open for you!

Order form is in Back Office.

Your STEMTech Business BULLETIN BOARD NOTES

DSHEA
Home Study Certification Course

Complete the American Nutraceutical Association's Home Study course and, once certified, YOU can conduct your own Super Saturdays!

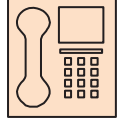
For STEMTech Distributors ONLY

25% Discount!

Regular Price USD\$59.99
Our Price USD\$44.99

Details at teamstemtech.com

TELECENTER



Know what's happening! It's all there... the Proven 4-Step System, corporate & global updates and messages.

Get 3 people on TeleCenter, and it's FREE for you!

Details in your Back Office



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FAX: 604 304-3672
Email: DSCanada@stemtechhealth.com
www.stemtechbiz.ca
teamstemtech.com
HOTLINE (732) 463-6316

TOP FIVE PROVINCES

FEBRUARY		MARCH	
First Place	ALBERTA (2)	First Place	ALBERTA (1)
Second Place	ONTARIO (1)	Second Place	ONTARIO (2)
Third Place	MANITOBA (3)	Third Place	BRITISH COLUMBIA (4)
Fourth Place	BRITISH COLUMBIA(4)	Fourth Place	MANITOBA (3)
Fifth Place	QUEBEC (5)	Fifth Place	QUEBEC (5)

Previous month's rank shown in parentheses

STEMTech Global Foundation

Co-founders of STEM-Tech HealthSciences, Ray Carter and Christian Drapeau, have long envisioned that STEMTech would serve as a conduit to create positive change in the world. They imagined that STEM-Tech would give distributors the opportunity to become a part of something much greater than themselves... to take part in a cause dedicated to improving the quality of life around the world.

As STEMTech has expanded globally, their vision has propelled Ray and Christian to form the **STEMTech Global Foundation**. Over the past year the Foundation has partnered with fifteen charitable organizations that support orphaned and disabled children, mistreated and abandoned animals, and areas suffering from environmental degradation.

In addition to direct monetary donations, STEMTech

offers donations of StemEnhance® and other STEMTech products and covers all the financial costs to administer the Foundation, while STEM-Tech corporate employees and distributors also offer monetary donations. It is our hope that as the STEMTech family joins together to contribute, we can collectively make a huge impact on philanthropic causes all around the world

How can you be a part of the STEMTech Global Foundation's charitable work? At our recent Convention, we introduced the STEMTech Global Foundation **Auto-Donate Program**, which is a win-win for you and the Foundation's charities. When you participate in the Auto-Donate Program, you help others while you earn STEMTech discounts. In your Back Office, click on the "auto-donate" link, and **donate an increment of**



USD\$10/month or more to the Global Foundation. (Note: 100% of all donations will be divided among the fifteen charities.) For every USD\$10/month you put on auto-donate, STEM-Tech will give you 5% off the price of the next STEMTech event* you attend, with a maximum of 25% off.

The STEMTech Global Foundation provides us all with an outlet to be of service to others. We hope that the convenience of auto-donate will encourage you to join us in making a positive difference around the world. Learn about our charities at stemtechglobalfoundation.org.



Stephanie Casey
STEMTech Global Foundation Administrator

**You must be on auto-donate for the three months preceding the event.*

FastStart Free-for-All

Build with Business Builders and get **CNY \$329 CREDIT** in your account

New Distributors! If you enroll as a Business Builder with a FastStart Pack or Manager Leadership Pack during the period April 1 - June 30, 2009, you receive a **\$329 CREDIT** to your account when:

- ◆ You personally enroll at least 3 Business Builders within 90 days
- ◆ You achieve Director within 90 days
- ◆ You are all active on AutoShip continually through the date of your \$299 credit

** Upon qualification, you must submit a completed Promotion Form (Back Office) to receive your credit. Please fax the Form to Distributor Services: (604) 304-3672.*

Another Freebie!



New Distributors who purchase a **FastStart or Leadership Pack** (now through March 2010) will receive a **2-for-1 Voucher** to attend their first **STEMTech Convention** (USD\$259 value)!

Ask Christian

Do we need to take StemSPORT™ only around physical activity?

As a prelude to answering this question, it is important to understand that StemSPORT is a concept about how to use both StemEnhance® and StemFLO® to support physical activity. We are referring here to any physical activity, from shoveling snow or taking a walk to participating in a sport or running a marathon in Antarctica. Each person's definition of "physical activity" depends on the person's general physical condition and lifestyle.

Whenever someone gets involved in significant physical activity, muscle fibers and ligaments become affected by microscopic lesions. It is these micro-lesions that lead to the sensation of soreness, stiffness and discomfort. How fast these lesions get repaired will determine how soon the person can comfortably return to more physical activity.

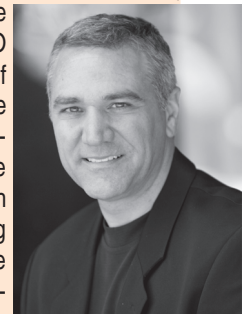
This is where StemEnhance and StemFLO come into play. By increasing the number of circulating stem cells and assisting the delivery of stem cells to the various tissues, muscles and

ligaments can recover faster. So StemSPORT is all about recovery time. By associating StemSPORT with your physical activity, you can experience faster recovery from the discomforts that linger after the activity.

Now, to the question. It is important to understand the time-frame of the stem cell renewal process. When stem cells are released, they circulate for an hour or so before migrating into a tissue. When they arrive in a tissue, they proliferate and begin differentiating into cells of that tissue within about eight hours, though the whole process may take a few days. Now, the peak of the signal sent by the muscle to attract stem cells will be within hours of the physical activity. It is for this reason that we want to take StemSPORT immediately after physical activity.

The overall repair process will continue to take place over the next few days, so it is important to continue taking StemEnhance and StemFLO daily after physical activity, to continue supporting the stem cell renewal process.

Now, this begs the question: Why then should you take StemSPORT BEFORE physical activity? There are three main reasons: 1) StemFLO will enhance the delivery of nutrients and oxygen to the working muscles. 2) StemEnhance will help provide greater mental clarity, which is always important during physical activity. 3) The phycocyanin in StemEnhance will support a healthy inflammatory process during physical activity.



With this in mind, **we recommend that you take StemSPORT right before and right after physical activity**, while continuing your daily regimen of StemEnhance and StemFLO.

And one last point: It is important to take StemFLO away from meals. StemEnhance can be taken either way, with meals or away from meals. But if you take StemEnhance with StemFLO, then obviously you will be taking StemEnhance away from meals!

Q & A

by
Christian Drapeau
Chief
Science
Officer

Marketing StemSPORT™ to Athletes, Part I



Heather Livingston, M.Sc.
VP/Global Product Training
& Sports Marketing

Two questions I have often been asked are:

- How can I get started helping athletes with their nutritional program?
- And who should I contact first when prospecting athletic teams?

To answer these questions, I would like to share with you my experience in working with various athletes and teams around the world.

Athletes, coaches, and athletic trainers are always looking for products that will give an athlete an edge. What STEMTech has to offer can assist athletes in gaining the "renewal edge," since it provides the **ultimate fuel for renewal**. Therefore, you are entering a market where YOU have the "edge," because you are offering something these people want! Here is how to proceed:

PREPARE YOURSELF

Make sure that you are prepared before you make the initial contact. It is important that you understand the basic principles behind the natural renewal process supported by StemEnhance®, and StemFLO™. Prepare for presentations by:

- Reading through the StemSPORT website
- Familiarizing yourself with the points made in the StemSPORT brochure
- Having access to the anti-doping certificate (in case you are asked).

Because many companies and sales representa-

tives pursue athletes and teams trying to persuade them to use their products, it is important that you always make a good first impression. Do this by using our high-quality, professional tools, such as the STEM-Tech product brochures and **The STEMTech Story** DVD in your presentations.

WHO TO CONTACT

While athletes in team sports can benefit from the StemSPORT renewal support, I have found that athletes involved in individual sports (such as tennis, skiing, triathlons, bicycle racing, gym workouts) are most receptive about improving their personal well-being, and they are willing to try new products. Athletes involved in team sports are becoming more receptive to sports nutrition; from my experience, however, they are not as enthusiastic in managing their personal nutritional fitness as people pursuing individual activities.

Start with friends, teammates and colleagues who are involved in individual sports or who have children involved in individual and team sports. Also consider this: Before jumping into presentations for people in professional sports, contact high schools and college teams. Presentations for these coaches and sports administrators will give you practice. When you do move up to presenting to professional teams, remember that many companies contact these teams, so your confidence and knowledge should be solid before you attempt to meet with them.

LEAD WITH THE PRODUCT

When approaching people in team sports, you need to create initial value by introducing the product first, and later the business opportunity. Why? Because in general these are athletes first, not business people. They could very well later become interested in the business aspect, but mentioning the opportunity before the athlete or trainer is sold on the product could irreversibly damage your credibility. View teams as potential retail customers, rather than distributors initially, and you won't go wrong.

GAINING USAGE BY THE ATHLETE

Athletes want products that will assist them in gaining an edge, of course. But I have also learned that an athlete will begin and remain committed to a product if the product is easy to take, convenient, and not disagreeable to the palate. On all three of these criteria, StemSPORT scores 100%! StemEnhance and StemFLO are convenient to carry around and easy to swallow, they leave no unpleasant after-taste and do not repeat (cause burps). And once our new StemSPORT chewable tablets come to Canada (SOON!), it will be easier than ever for athletes to have StemSPORT with them all the time! Order your first bottles TODAY, and take them along when meeting with athletes.

Watch for Part II of this article in the May issue of **HealthLink**.

StemSPORT Buzz Words to open the door

- ◆ Reduces Recovery Time
- ◆ Sharpens Concentration
- ◆ Enhances Energy
- ◆ Enhances Natural Renewal Process
- ◆ Speeds Up Return to Play

Solid scientific support

- ◆ StemSPORT is scientifically validated in published articles
- ◆ Products are 100% natural
- ◆ StemSPORT is approved and accepted by the Anti-doping Association

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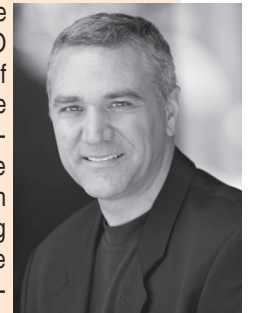
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Q & A
by
Christian Drapeau
Chief
Science
Officer

Ask Christian

TOP ENROLLERS

FEBRUARY

First Place	Brenda Lackey , Alberta
Second Place	Bonnie Atkinson , British Columbia
Third Place	Dianne Mantei & Fred Sloan , Alberta
Fourth Place	David G. Redecop , Ontario
Sixth Place	Gloria Lindstrom , British Columbia

MARCH

First Place	Loretta Ann Edlund , Alberta
Second Place (tie)	Gloria Lindstrom , British Columbia Betty Lou Olson , Saskatchewan
Fourth Place	Robert & Bernice Hibbs , Ontario
Fifth Place	Robert & Toni Holland , Alberta

TOP CANADIAN ENROLLERS 2008

First	Dianne Mantei & Fred Sloan	Sixth	Yvonne Weatherbee
Second	Paul Gionet & Ghislaine Morency	Seventh	Ken Jespersen
Third	Viola & David Toews	Eighth	Adeline Warkentin
Fourth	Rosane Valois	Ninth	Doug Rue
Fifth	Leslie Brown	Tenth	Wayne Achtem

CONGRATULATIONS

to these hard-working Canadian Distributors who took home the honors!

Distributors Training Distributors

Continued from page 1

And learn how to use STEMTech's tools most effectively. Whenever there is a **training opportunity**, grab it!

Denny Kliver says...

It is always helpful to identify your prospects by personality type, so you know how best to approach them. People who are **Drivers** or **Persuaders** are usually interested in the business opportunity; the **Craftsman** and **Analyzer** types are best approached with the product first. But in any case, it's important to find people who are **coachable**.

Once you have a new distributor, it is critical that you **communicate** with them. Use personal phone calls (with the

confidence-building greeting, "How's my next Triple Diamond today?"), emails, **live** conference calls, and three-way calls ("I do them all day everyday!").

And **keep records**. Watch for promotions in your group, so you can call immediately to congratulate people moving up!

Anna Gallman says...

If you want to build an organization in another country, learn about their **culture**, and — if you don't know the language — find a bi-lingual person to help you contact people. Before you get into building an organization abroad, ask yourself: Am I willing to **support** an offshore distributor base? Realize that your distribu-

tors in another country may begin as consumers, but they can become builders with good **coaching**. Go upline as far as you need to, if you need help with coaching distributors in another country. And consider this: Invest in a **Skype** phone number so you can keep in touch with your distributors overseas.

Mark Parsekian says...

Avoid common pitfalls by providing solutions.

Pitfall 1: Lack of belief

Solution: Use DVDs, website materials, conference calls and events, and **practicice** for success.

Pitfall 2: Lack of commitment

Solution: With any relationship, it will not work without

commitment. So figure out your **WHY**. Then put a **picture of your WHY** where you can see it... More family time? Driving a BMW? Helping less fortunate people? Retiring and traveling?

Pitfall 3: Lack of focus

Solution: Plan and execute **daily actions** you must take to move ahead in **incremental steps** toward your goals.

Pitfall 4: Lack of persistence

Solution: This one is simple — **Don't give up!** If you don't quit, you cannot lose. This company is now at a place where we are ready to explode with **momentum**. You **DO** want to be part of the explosion, so replace pitfalls with solutions, and join us at the top!

STEMTech's Global Family Advancements

February & March, 2009

NEW STEMGEMS

Triple Diamonds

Bev Lenz
Cecille Mullen
Merly Tenorio

Diamond Director

Karin Beetge, ZA

Ruby Directors

Paul Gan & Peng Tzen (Mar)
Marla M. Hartmann
Lisa Hill (Mar)
Harry Wu

Sapphire Directors

Gary Fine
Danie Kruger SA
Donna Lynne
Paul Gan & Peng Tzen (Feb)
Lisa Hill (Feb)
Wong Chooi Yin MY

New Executive Directors

Cecilia Chen
Ralph Gora
Walter Gregory
Nandus Knoesen ZA
Ting Lam
Wong Chooi Len MY
Donna Lynne
Sandra & Collin Meyer
James & Chris Robertson
C H Su TW
Terry Sy
Lim Kok Tee MY
K S Yang TW

New Directors

Shoshanah Abramsky
Dorothy Adams
Tessie Aldana
Gurcharan Amarjit-Kaur MY
Celeste Babcock
Nancy Barber
Lana Broderick
Steve Butcher
Cash Cropper, Inc.
Beng Teong Jason Chan MY
W C Chang TW
C T Chen TW
Roberta & Robert Chinn

New Senior Directors

Lyndel Adamsky
Anthony Antler
Bob Bates
Geraldine & James Bell
Marge Berger
PermanHealth, Inc.
Virginia Blalock
Jeannie M. Braden
Inge Broad ZA
Diego H. Caicedo
Rodolfo Castro
Y H Chang TW
George Yau Chee Long MY
C Y Chen TW
Stacey Costa

Angel Luis & Leila DeLeon
Ricardo T. Dequina
Bob Diaz & Bear Walker
Debora Ehlert
Dave Erickson
DE Enterprises
Penny Fine (Mar)
Jerry & Dinah Gallo (Mar)
Bertha Garcia Ochoa
Gladys Gonzalez
Joe Hill (Mar)
Adrian Hoff ZA
Mary Holland-Ford
Suzanne Horn-Hausman
H Y Hsieh TW
Y C Hu TW
Yoon Ming Koo MY
Nei-Lin Ku TW
Lilia D. Lao
Siew Kim Lim MY

New Directors

Edward Chu
Eugena Chylinska
David Clark
Dra. Rosa Collazo-Chatneco
Diane Corrado
Juan Cortes
Rita Cueson
Patrice Davis
Luis Eduardo Delgado-Santacruz
Thomas Droste
Kathi Elgin
Penny Fine (Feb)

New Senior Directors

Siew Yin Lim MY
M C Lin TW
R F Lin TW
Chao Fu Liu
Szeyun Liu
Yeen Ling Loke MY
Helene Masonholder
Liberty McCaffrey
Audrey Doreen McLeod MY
Geok Choo Ngee MY
Candace & Darryl Northington
Costanza Orozco Jiminez
Sean Platt ZA (Mar)
Jeannie & Ray Plopper
Mariano H. Ramirez
Carlos Eduardo Diaz Segura & Concepcion Segura LaPez MX
Marite Schauta
EU Trading Solutions LTD DE
Chiehying Shih
Carolyn Jo Snow
Laetitia & Andre Steenkamp ZA
Lister Tapulgo
Una Toibin-Hamilton
Christa & Wimpie vanderMerwe ZA
Bon-Mei Wang TW
Chooi Len Wong MY
Seng Poh Yeo MY
Chooi Yin Wong MY
Fung How Damien Foo MY
P. Krishnan & S. Sundaram MY
Christina Zeeman ZA

New Directors

Jerry & Dinah Gallo (Feb)
Sharon & Trevor Gamache
Latisa Generalova
Louis A. Gilula, M.D.
Kalmar Gronvall
Martie Grobler ZA
Charmaine Guss
Mark Henderson
Joe Hill (Feb)
Ferry Holidjaja
A F Hsieh TW
Ya-I Hsieh TW
So-I Hsu TW
Changlin Hua
Guan Fang Ji MY
Thomas Johnson

New Directors

Sharmi Khona
Gein Teng Khor MY
James Kinch
Marie & Marvin Kliewer
Cassandra Knowles
F S Ku TW
P H Kuo TW
JoMary Lease
Young Hwan Lee
Victor & Teong Swee Lim MY
Kon Choong Liew MY
Tz-Lin Lin TW
C K Liu TW
Bay Lee Loh
Yeen Ling Loke MY
Melinda Louw ZA
Cheng Un Low MY
C K Lu TW
Esther Ma
Angel Ray Martin ES
MARK McNALLY, CANADA
Monika Metz DE
Cynthia Moccio
Roger & Judy Moore
Felix Flores Morales MX
Ali Mtanda ZA
Mbogua Njoroge
Randal Ouverson
Paul Peters
Kathryn Peterson
Sean Platt ZA (Feb)
Thomas Preston ZA
Hiram Rivera
Wilbert Rivera-Ayala
Linda Rubin
Victor Sanchez-Malagon
Chiehying Shih
Seng Yang Siow MY
Linda Smith
Shara Smith
Boon Heng Soon MY
Brenda Spencer
C Z Su TW
Thea-Marie Swart ZA
Richard Charles Tranter ZA
Yun Ken Tham MY
Y Z Tsai TW
Emma L. Valentine
H C Wang TW
Susan Ward
Mary Nell Warfield
Michael Wegener
Frances S. Wilson