



**StemForce**™  
*Reaching New Heights*

## COMPENSATION PLAN

### BRINGING HOPE FOR A BETTER FUTURE

At Stemtech, we do not sell our products in stores. Instead, we pay Independent Business Partners (“IBP’s”) —people just like you— to help share our products and income opportunity with others and pay commissions on products sold. Our global Business Partner team includes people from all walks of life: students, doctors, retirees, and at-home parents alike enjoy the benefits of the Stemtech opportunity.

### (OPTIONAL) BUSINESS PRODUCT PACK PROGRAM (“BPP/TBP” PAID WEEKLY)

### REWARDING YOU FOR DEVELOPING NEW BUSINESS BUILDERS

A one-time Business Product Pack Commission is available each time you sell a one-time BPP to a Business Partner. This program pays generous upfront Pack Commission, Extra Commissions for number 4 and 5 in width who buy a BPP, Extra Commissions on packs 6+ in width, PLUS a Matching bonus payable on your First 3 (“F3”) BBP’s who earn 4TH plus commissions.

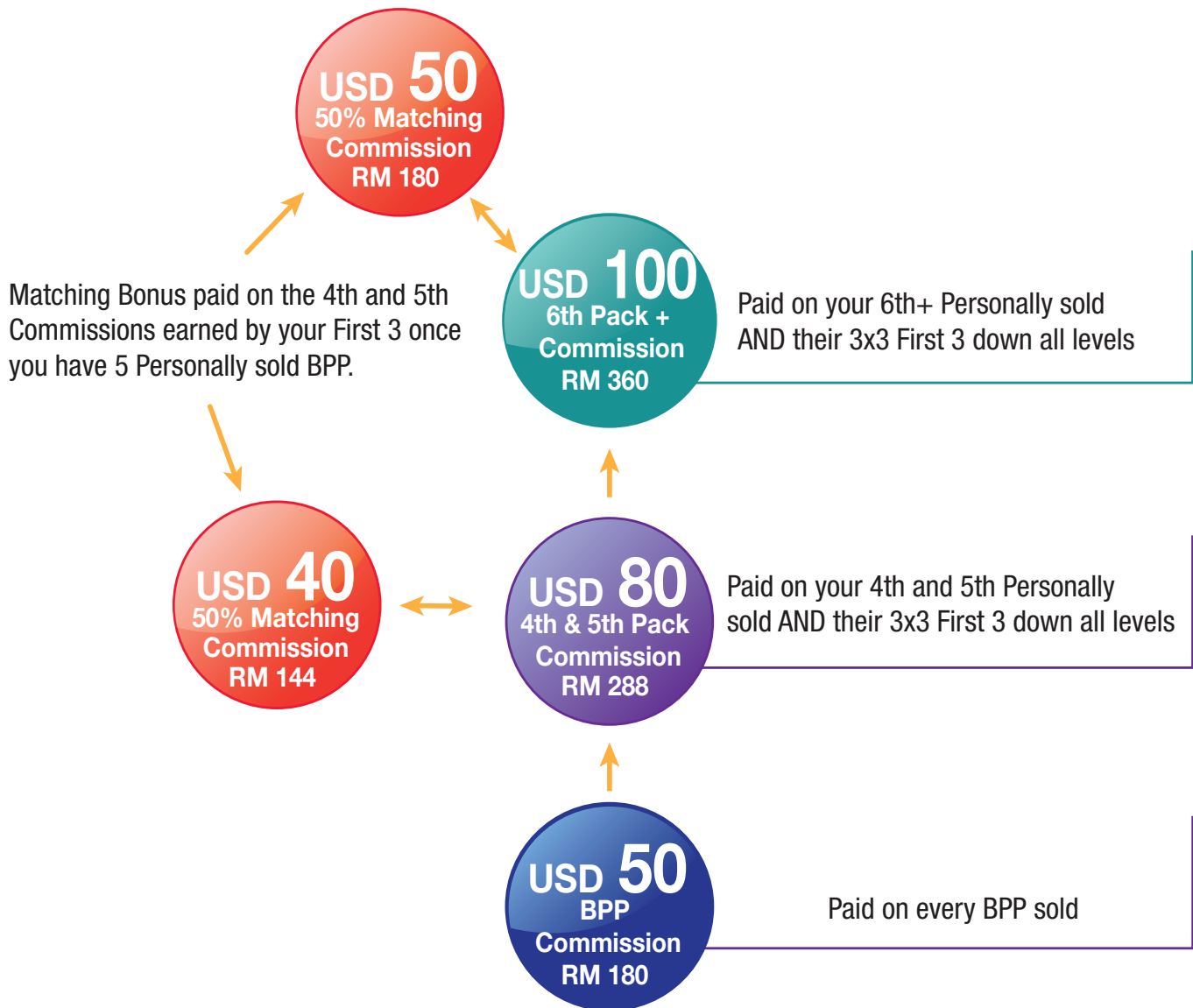
# BUSINESS PRODUCT PACKS (“BPP/TBP”)

THE POPULAR WAY TO BECOME A BPP COMMISSION EARNER!

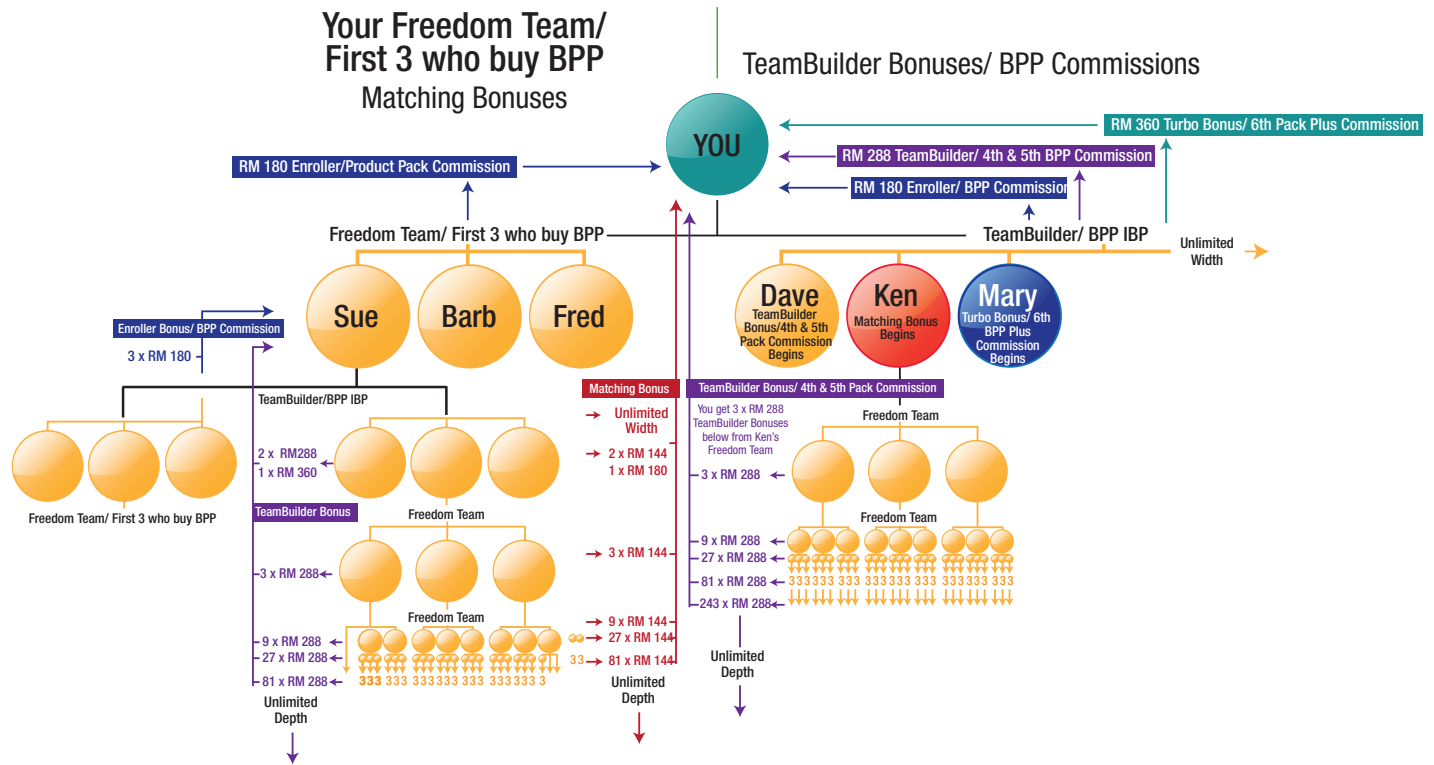
This pack has great buying value and triggers great additional commission potential.

## Business Product Packs (BPP) Commissions

REFERENCE CHART



At the time of enrollment/sale, must have an active AutoShip order or 50 PPV, personally or from a VIP Customer, to qualify for any TeamBuilder Bonuses/ BPP Commissions.



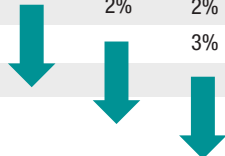
## PLUS, PROSPERITY BONUS PLAN (PAID MONTHLY)

### REWARDING YOU FOR RESIDUAL BUSINESS

The Prosperity Bonus Plan pays out 7% - 10% on ALL Business Partners' monthly orders up to seven levels deep, PLUS 1-2-3% Infinity Bonus if qualified (excluding enrolment orders, VIP Customer orders, paid separately).

# Prosperity Bonus Chart

	ASSOCIATE	MANAGER	DIRECTOR	EXECUTIVE DIRECTOR	SAPPHIRE DIRECTOR	RUBY DIRECTOR	DIAMOND DIRECTOR	DOUBLE DIAMOND DIRECTOR	TRIPLE DIAMOND DIRECTOR	CROWN DIAMOND DIRECTOR	PRESIDENT'S CLUB DIRECTOR	CHAIRMAN'S CLUB DIRECTOR	GLOBAL AMBASSADOR CLUB DIRECTOR
Personal Point Value (PPV)	50	100	100	100	100	200	200	200	300	300	300	400	500
Personally Enrolled w/50+PV*	0	1	2	3	4	5	6	7	8	9	10	11	12
Organizational Volume (OGV)**	100	1,000	2,500	5,000	10,000	20,000	30,000	40,000	50,000	75,000	100,000	250,000	500,000
LEVELS***	1	7%	7%	7%	7%	7%	7%	7%	7%	7%	7%	7%	7%
	2	7%	7%	7%	7%	7%	7%	7%	7%	7%	7%	7%	7%
	3		7%	7%	7%	7%	7%	7%	7%	7%	7%	7%	7%
	4			7%	7%	7%	7%	7%	7%	7%	7%	7%	7%
	5				7%	7%	7%	7%	7%	7%	7%	7%	8%
	6					7%	7%	7%	7%	8%	8%	9%	9%
	7						7%	8%	9%	10%	10%	10%	10%
	8											1%	1%
	9												2%
	10												3%



\*Personally Enrolled includes IBPs and VIP Customers

\*\*OGV now includes unlimited levels of volume, 50% rule applies to Director rank and above

\*\*\*A level is defined as 100 PV+ for compression purposes. Any PV less than 100 will cause compression.

The number of “levels” of IBP order volume on which you earn commission each month is determined by:

- 1. PPV (Personal Point Value):** The PV from your personal orders and the AutoShip orders of your VIP Customers.
- 2. Personally Enrolled IBPs:** The number of IBPs with at least 50 PPV each month, that you have personally enrolled.
- 3. OGV (Organizational Group Volume):** PPV & the PPV of all IBPs PV in your downline organization.

